



GOVT. COLLEGE FOR WOMEN, BADHRA

(Affiliated to Ch. Bansi Lal University, Bhiwani, AISHE Code: C-51945)

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Appointments, Service Rules and Procedures: Regular appointments in the College are made by Haryana Public Service Commission (HPSC) for teaching staff and Haryana Staff Selection Commission (HSSC) for non-teaching staff. Promotion of these teaching is based on the rules of the UGC and Department of Higher Education, Haryana, Panchkula. The service rules of the Principal, teaching and non-teaching staff are determined by Haryana Civil Services Rules - 2016 (HCS-2016) framed and implemented by the Government of Haryana. Extension Lecturers are engaged to meet the unmet teaching workload in the college according to the revised and latest policy of March 4, 2020 issued by Department of Higher Education, Haryana, Panchkula. Computer Instructors and Computer Attendant were engaged by Department of Higher Education, Haryana, Panchkula for Compulsory Computer Education in the College according to the Policy of 2011 for the same. Manpower/employees were engaged as per the Haryana State Outsourcing Policy Part-I and Part-II. Now, the manpower engaged through Service Providers/ Outsourcing Agencies as per the Haryana State Outsourcing Policy Part-I have been shifted to Haryana Kaushal Rozgar Nigam (HKRN) in compliance the State Government Policy. For assistance in office work, ITI pass-out students are engaged as apprentices as per guidelines laid down by the State Government.